



TROOP/CREW 179

MICHIGAN CROSSROADS COUNCIL LEADER'S GUIDE



INTRODUCTION

Dear Leader,

Thank you for taking time to help with leading one of the best Scouting organizations in the State of Michigan. The 179 program is essential to helping youth in our communities grow into good citizens, to be people of good character that live active lives that promote good personal and mental fitness. It is those things, Citizenship, Character and Fitness, that is the ultimate goal of the Boy Scouts of America and Troop 179.

This guide is just your first look into Scouting and Troop/Crew 179 so be sure to read through it carefully. It is not just a guide that list specific tasks of your job, but we try to give you information about what Scouting is and what is expected of you beyond your job. Things like official BSA training, the ideals of Scouting, and the adult code of conduct are as much about youth protection as it is how we at 179 conduct our program.

Next is to purchase your uniform (optional for Committee Members), get registered, and make plans to take the official BSA Training as soon as possible. Start to work at the tasks of your job, and using the words of the Boy Scout and Cub Scout Mottos, "Be Prepared" to "Do Your Best." As a new leader it is doubly important to start attending all Meetings, Camps, and Activities so we hope to see you engage in your new position.

Finally, while much time was spent on this document to help get you going, we know that it is firsthand experience that will be the best teacher so dive in and ask questions and soon you will be the right fit as a 179 leader. I believe that it is because of the dedication of our leaders to seek out and gain a better understanding of the Scouting program that sets us apart from others. It is your most important job in Scouting to model what we want our Scouts to grow up to be and you already possess all the skills to accomplish that task.

Yours in Scouting

Chuck Williams, Scoutmaster



AIMS AND METHODS

Every Scouting activity moves boys toward three basic aims: character development, citizenship training, and mental and physical fitness. Advancement is one of the eight methods used by Scout leaders to help boys fulfill the aims of the BSA.

Ideals: The ideals of Scouting are spelled out in the Scout Oath, the Scout Law, the Scout motto, and the Scout slogan. The Scout measures himself against these ideals and continually tries to improve. The goals are high, and as they reach them, they have some control over what and who they become.

Patrols: The patrol method gives Scouts an experience in group living and participating citizenship. It places responsibility on young shoulders and teaches Scouts how to accept it. The patrol method allows Scouts to interact in small groups where members can easily relate to each other. These small groups determine troop activities through elected representatives.

Outdoor Program: Scouting is designed to take place outdoors. It is in the outdoor setting that Scouts share responsibilities and learn to live with one another. In the outdoors the skills and activities practiced at troop meetings come alive with purpose. Being close to nature helps Scouts gain an appreciation for the beauty of the world around us. The outdoors is the laboratory in which Scouts learn ecology and practice conservation of nature's resources.

Advancement: Scouts provide a series of surmountable obstacles and steps in overcoming them through the advancement method. The Scout plans their advancement and progresses at their own pace as they meet each challenge. The Scout is rewarded for each achievement, which helps them gain self-confidence. The steps in the advancement system help a Scout grow in self-reliance and in the ability to help others.

Associations with Adults: Youth learn a great deal by watching how adults conduct themselves. Scout leaders can be positive role models for the members of the troop. In many cases a Scoutmaster who is willing to listen to youth, encourage them, and take a sincere interest in them can make a profound difference in their lives.

Personal Growth: As Scouts plan their activities and progress toward their goals, they experience personal growth. The Good Turn concept is a major part of the personal growth method of Scouts BSA. Scouts grow as they participate in community service projects and do Good Turns for others. Probably no device is as successful in developing a basis for personal growth as the daily Good Turn. The religious emblems program also is a large part of the personal growth method. Frequent personal conferences with the Scout's Scoutmaster help each Scout to determine their growth toward Scouting's aims.

Leadership Development: The Scout BSA program encourages Scouts to learn and practice leadership skills. Every Scout can participate in both shared and total leadership situations. Understanding the concepts of leadership helps a Scout accept the leadership role of others and guides them toward the citizenship aim of Scouting.

Uniform: The uniform makes our Scout troop visible as a force for good and creates a positive youth image in the community. Scouting is an action program, and wearing the uniform is an action that shows each Scout's commitment to the aims and purposes of Scouting. The uniform gives the Scout identity in a world brotherhood of youth who believe in the same ideals. The uniform is practical attire for Scout activities and provides a way for Scouts to wear the badges that show what they have accomplished.

As Adult Leaders It is our job to incorporate all these methods in delivering the Scouting program to our members in Troop and Crew 179





A TRAINED LEADER

At Troop 179 we pride ourselves on doing Scouting right. Part of that is to make sure we are knowledgeable of what the program is supposed to be and using all the tools that the Boy Scouts of America offers. We know that the best way to achieve this is to demand that every volunteer that registers with us takes the required courses to be considered trained by the Boy Scouts of America.

Training helps leaders keep the various elements of the Scouting programs in proper perspective. The final result of effective training is a citizen of good character, mentally and physically capable of meeting responsibilities and providing leadership. The Scouting program is simply an accumulation of activities designed to build these attributes in our youth. Games, trips, campouts, crafts, badges, and career studies are not ends unto themselves, but are a means BSA uses to achieve the objectives of Scouting.

Results of training leaders include

- Good programs supported by young peoples' interest in the unit.
- Young people stay in Scouting longer.
- Time served in Scouting of trained leaders is longer than that of untrained leaders.
- The relationship between the troop and the chartered organization is stronger when leaders fully understand their jobs.
- There is a better chance that the ultimate objectives of Scouting will be achieved when leaders understand the techniques of their jobs.

Required Basic Training

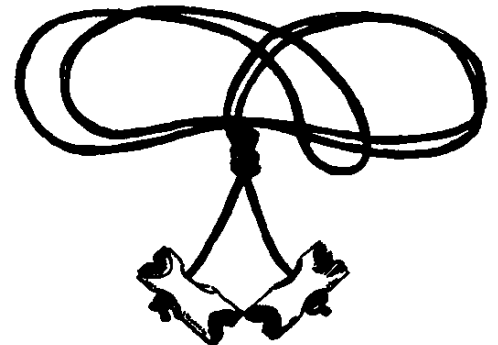
- **Scoutmaster and Assistant Scoutmasters**
 - Youth Protection Training (Y01, online)
 - Scoutmaster and Assistant Scoutmaster Specific Training (S24 online)
 - Hazardous Weather Training (WS81 online)
 - Introduction to Outdoor Leadership Skills (S11)
- **Venture Advisor and Associate Advisor**
 - Youth Protection for Ventures Training (Y02, online)
 - Venture Leader Specific Training (P21 online)
 - Hazardous Weather Training (WS81 online)
 - Introduction to Outdoor Leadership Skills (S11)
- **Troop Committee Chairman and Members**
 - Youth Protection Training (Y01, online)
 - Troop Committee Challenge (WS10, online)
- **Venture Committee Chair and Members**
 - Youth Protection for Ventures Training (Y02, online)
 - Crew Committee Challenge



Wood Badge Training

Wood Badge is a Scouting leadership program which aims to make adults better leaders by teaching advanced leadership skills, and by creating a bond and commitment to the Scout movement. Courses have a combined classroom and practical outdoors-based phase followed by a Wood Badge ticket, also known as the project phase. By "working the ticket", participants put their newly gained experience into practice to attain ticket goals aiding the Scouting movement. The first Wood Badge training was organized by Francis "Skipper" Gidney and lectured at by Robert Baden-Powell and others at Gilwell Park (United Kingdom) in September 1919. Wood Badge training has since spread across the world with international variations.

On completion of the course, participants are awarded the Wood Badge beads to recognize significant achievement in leadership and direct service to young people. The pair of small wooden beads, one on each end of a leather thong (string), is worn around the neck as part of the Scout uniform. Troop 179 strongly encourages all our leaders to make time to take the course and budget a stipend towards the cost.





SCOUTING IDEALS

The ideals of Scouting are spelled out in the Scout Oath, the Scout Law, the Scout Motto, and the Scout Slogan. The Scout measures themselves against these ideals and continually tries to improve. The goals are high, and as the Scout reaches for them, they have some control over what and who they become. As leaders we must keep these ideas in mind and model them constantly. This is our best tool for imparting the ideas to our Scouts

Scout Oath (or Promise):

On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

Scout Motto: Be Prepared

Scout Slogan: Do a Good Turn Daily



The Scout Law:

TRUSTWORTHY: A Scout tells the truth. They are honest and keep their promises. People can depend on a Scout.

LOYAL: A Scout is true to their family, friends, Scout leaders, school, and nation.

HELPFUL: A Scout cares about other people. They willingly volunteer to help others without expecting payments or rewards.

FRIENDLY: A Scout is a friend to all. He is a brother or sister to other Scouts. Scouts offer their friendship to people of all races and nations and respect them even if their beliefs and customs are different from their own.

COURTEOUS: A Scout is polite to everyone regardless of age or position. Scouts know that using good manners makes it easier for people to get along.

KIND: A Scout knows there is strength in being gentle. Scouts treat others as they want to be treated. Without good reason, a Scout does not harm or kill any living thing.

OBEDIENT: A Scout follows the rules of their family, school, and troop. Scouts obey the laws of their community and country. If the Scout thinks these rules and laws are unfair, they try to have them changed in an orderly manner rather than disobey them.

CHEERFUL: A Scout looks for the bright side of life. Scouts cheerfully do tasks that come their way. Scouts try to make others happy.

THRIFTY: A Scout works to pay their way and to help others. Scouts save for the future. They protect and conserve natural resources. Scouts carefully use time and property.

BRAVE: A Scout can face danger although they are afraid. Scouts have the courage to stand for what they think is right even if others laugh or threaten them.

CLEAN: A Scout keeps their body and mind fit. They choose the company of those who live by high standards. Scouts help keep their home and community clean.

REVERENT: A Scout is reverent toward God. Scouts are faithful in their religious duties. Scouts respect the beliefs of others.



ADULT CODE OF CONDUCT

All Adults who are in an area where the interaction with a Scout is likely must conduct themselves in a manner that is consistent with the "Ideals of Scouting". Keep in mind that the most important job of a Scout Leader is to be a role model to the youth. We should also be looking out for other adults in the area and make sure that they are not letting us down on this regardless of whether the adult is a leader, parent, or visitor.

Rule of two

All adults must follow the rule of two at all times (including while driving Scouts). You should never be alone with a Scout (unless it is with your son or daughter). If you are going for a walk in the woods, fishing, to work on a project, or any other activity where you might invite a Scout to come along with you remember there should be at least two (Scout and another adult or two Scouts) people with you.

While on Camps and Other Activities

All people coming into camp must check-in and check-out through the 179 headquarters with the leaders appointed to be in-charge of the activity (headquarter is usually located in the "GOAT Area"). This is so the leader in-charge can recognize you as a member of our group and someone who belongs there with us.

We respect the privacy of the Scouts as much as possible and so visitors, parents and even 179 leaders not involved are asked to refrain from being in the tent/program areas as not to distract the Scouts from the lessons that are going on. They should stay around the "GOAT Area" during the day and visit with Scouts during their free time unless their help is asked for from the 179 leaders in-charge of the program area. VISITORS SHOULD ONLY ENTER A PROGRAM AREA WITH THE PERMISSION OF THE ADULT LEADERS IN CHARGE OF THOSE AREAS.

All adults not assigned as an adult working with the Scout programs will be assigned sleeping room within the GOAT Area. Ask the GOAT Patrol Leader while checking in and he/she can help direct you as to where to put up your tent or in which cabin to take a bunk. Remember that none of the Scouts sleep with adults and that includes your son or daughter.

Inside the GOAT area of camp is primarily an adult area of camp therefore we ask that if you have brought young children to camp with you that you keep them supervised and out of the GOAT area as much as possible. This is the adult area to go to get away from Scouts who are rarely invited to enter that defined area. This is the "Adult Area" and the place where adults can have their own privacy away from the Scouts.

Food Service

Parents, visitors, and all adults who are not assigned to one of the youth programs will eat with the "GOAT Area" dining hall (eating with a youth patrol is usually not an option). Everyone eating in the GOAT Area helps to prepare, serve and clean up the meals. If you are at the activity for the duration, then you will be assigned to a cook's team and have specific meals assigned to help with. If you are just in for a meal, ask the GOAT patrol leader how you can help. We are not a catering service and it take everyone helping.

Smoking Policy

The smoking policy of the troop has been set by the Charter Organization Representative in accordance with the guidelines set by the Boy Scouts of America. There will be a designated smoking area that is the only area that smoking will be permitted. Please respect this rule and refrain from smoking in other areas.



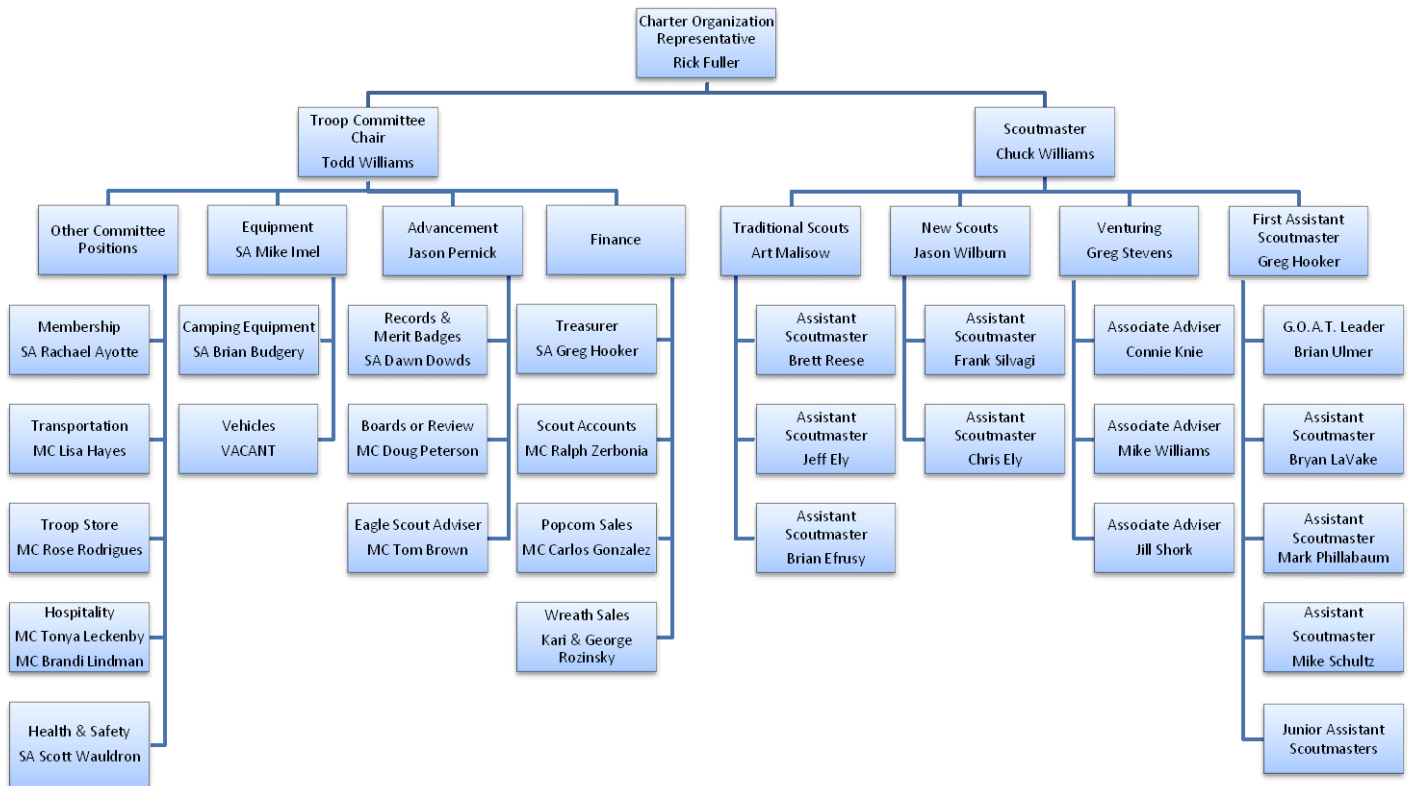
TROOP 179 LEADERS

The Troop Committee is the overall governing board of the troop. Their purpose is to decide on the direction the troop will take and long-term goals that help meet the goals of our sponsor using the aims and methods of the Boy Scouts of America. It is the job of the committee to recruit and approve all adult participation in the troop; decide on matters of youth membership, charter the troop, keep the troop financially independent, and approves all rank advancement of the Scouts.

Although it is the responsibility of the Scoutmaster, assistants, and the Patrol Leaders Council, to decide on the troop's program, the Troop Committee plays a supportive roll in its administration. The committee helps with providing transportation, assists Scouts with their uniforms, run Courts of Honor and other parent activities, and works closely with the Scoutmaster. The decisions of the Scoutmaster on the troop's program are solely his or hers and should not be questioned. If there are concerns by the committee as to whether decisions are meeting the overall goals of the troop the committee can intercede and direct the Scoutmaster to meet the goals or replace with someone new.

Volunteer Organizational Structure

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Administrative Positions:

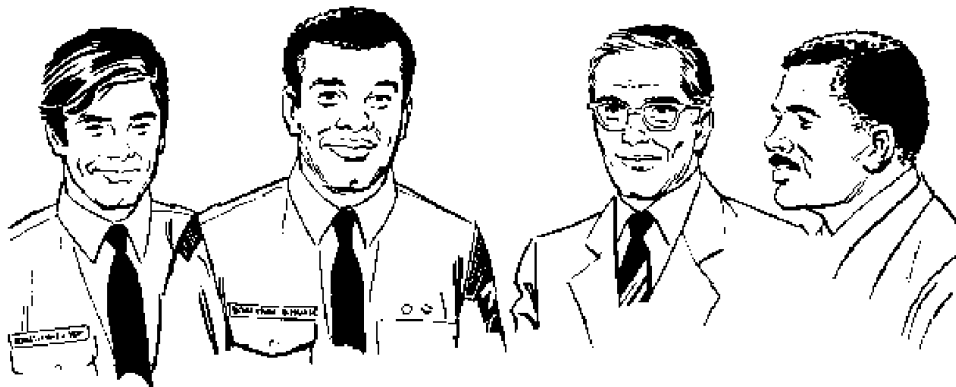
Chartered Organization Representative (COR): The COR is appointed by the sponsor to be a liaison officer of the committee to oversee the operations of the troop and ensure that the goals of the sponsor are being met. The COR presents concerns that the sponsor has to the troop and facilitates any requests the troop has of the sponsor. All adults involved in the troop must be approved by the COR. The COR responsibilities include:

- Encourage unit leaders to take training.
- Promote well-planned unit programs.
- Organize enough units to meet need.
- Promote recruiting new youth members.
- Encourage transition from one program to the next.
- Assist in annual unit charter renewal.
- Suggest Good Turns that benefit your organization and its community.
- Encourage regular unit committee meetings.
- Encourage active outdoor unit programs.
- Promote earning advancement, including religious awards, and recognition of leaders.
- Approve unit finance policies.
- Represent your organization to the district and council.



Committee Chair: The Chief Executive Officer of the troop, the Committee Chair, oversees the total operation of the committee responsible for recruiting and approving all adult volunteers in the troop. The chair is responsible for training all committee people in their jobs and following up with them to see that the tasks assigned to them are being done in a timely and proficient manner. The chair is present at most meetings of the Troop to interact with the parents, oversees committee activities going on at the meeting, and maintains firsthand knowledge of the activities of the troop and its program.

- Organize the committee to see that all functions are delegated, coordinated, and completed.
- Maintain a close relationship with the chartered organizations representative and the Scoutmaster.
- Interpret national and local policies to the troop.
- Prepare troop committee meeting agendas.
- Call, preside over, and promote attendance at monthly troop committee meetings.
- Ensure troop representation at monthly roundtables.
- Secure top-notch, trained individuals for camp leadership.
- Arrange for charter review and re-charter annually.
- Plan the charter presentation.





The Scoutmasters:

Scoutmaster: The Chief Operations Officer is in charge of working with the Senior Patrol Leader, the Paul Bunyan Patrol Members, and the Patrol Leaders Council to plan, develop, and run the troop's program. He works with Assistant Scoutmasters to help in the implementation of the troop's organizational plan. He works with the Troop Committee Chairman and Chartered Organization Representative to ensure that the Boy Scouts of America's Aims and Methods are put into place. Some of the Scoutmasters responsibilities include:

- Train and guide boy leaders.
- Use the methods of Scouting to achieve the aims of Scouting.
- Meet regularly with the patrol leaders' council for training and coordination in planning troop activities.
- Attend all troop meetings or, when necessary, arrange for a qualified adult substitute.
- Attend troop committee meetings.
- Conduct periodic parents' sessions to share the program and encourage parent participation and cooperation.
- Conduct Scoutmaster Conferences for all rank advancements.
- Provide a systematic recruiting plan for new members and see that they are promptly registered.
- Delegate responsibility to other adults and groups (assistants, troop committee) so they have a real part in troop operations.
- Conduct all activities under qualified leadership, safe conditions, and the policies of the chartered organization and the Boy Scouts of America.
- Work with other responsible adults to bring Scouting to boys.



1st Assistant Scoutmaster: in Troop 179 we utilize 1st Assistants who is the administrative assistant to the Scoutmaster helping to manage all the programs of the troop. This person helps the Scoutmaster with the discipline of the Scouts and leaders. In the absence of the Scoutmaster this person is in charge.

GOAT Patrol Leader: The GOAT Patrol is our leadership pool that includes all assistant Scoutmasters, committee members, and interested parents who support the troop and crew program as needed. They camp and cook as a group at activities separate from the Scouts, providing adult support to the program. The GOAT Patrol Leader is an Assistant Scoutmaster that presides over the monthly adult leadership meetings, ensures representation at monthly roundtables and secures top-notch, trained individuals for troop leadership positions.

Other Assistant Scoutmasters: To fulfill the Scoutmasters obligation to the troop, the Scoutmaster, with the assistance of the troop committee, recruits assistant Scoutmasters to help operate the troop. Each assistant Scoutmaster is assigned specific program duties and reports to the Scoutmaster. They also provide the two-deep leadership required by the Boy Scouts of America (there must be at least two adults present at any Boy Scout activity).





The Finance Committee:

Treasurer: The Chief Financial Officer of the troop, the Treasurer, oversees all financial concerns of the troop. The Treasurer is required to present an annual report to the parents of the troop's financial status, including presenting an annual budget for the parents to approve and making recommendations on funding the budget. Throughout the year the Treasurer will attend most meetings of the troop to reimburse expenditures made by Scoutmasters and pay bills. The treasurer will produce a monthly balance report and present it at the monthly committee meeting.

- Handle all troop funds. Pay bills on the recommendation of the Scoutmaster and authorization of the troop committee
- Maintain checking and savings accounts
- Train and supervise the troop scribe in record keeping
- Keep adequate records in the Troop Accounting Software (QuickBooks)
- Supervise the camp savings plan
- Maintains the annual troop budget
- Report to the committee at each meeting
- Keep adequate records of expenses



Scout Accounts Treasurer Position that is responsible to maintain records of all incoming funds into the troop

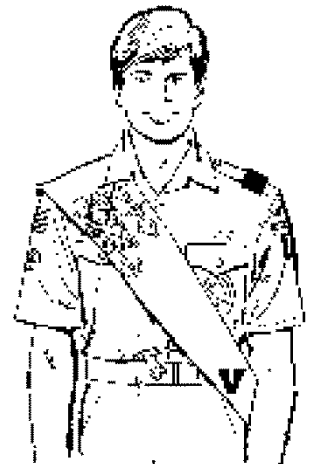
- Creates an account in QuickBooks for each Scout in the Troop or crew
- Follows up with the parents when their Scouts account is in arrears
- Works with the Treasurer to produce appropriate reports to the committee
- Works with the Troop's Key 3 (Scoutmaster, Committee Chair & Chartered Organization Representative) when questions come up about an individual having a hard time paying off their account

Fundraising: This committee is responsible for raising the funds needed to fulfill the budget approved annually by the parents. Our current fundraising has been to sell Christmas Wreaths starting October 1, taking orders and then delivering the wreaths within a few weeks after Thanksgiving. This fundraising effort has worked well for us and has earned the troop over \$40,000 annually.

- Recruits vendors to purchase product and services
- Makes an annual presentation to the parents to help them understand their role in helping the Scouts
- Has a plan to give Scouts tools to make them successful
- Recruits a committee of people to help with Sales, Delivery, Distribution, and Collections
- Looks for alternate fundraising ideas to help Scouts be successful in paying their share

Uniforms: This committee runs our troop trading post and uniform exchange. They encourage Scouts to turn in uniforms that don't fit anymore and then have them available to sell at a reduced price. All our "Babe-wear" clothing, T-shirts, sweatshirts, PJs, hats, patches, socks, etc. are also available. See the troop calendar for dates when the store is open, and it is also open by appointment.

- Make a request for donations of old clothing
- Maintains an inventory of used uniforms, babe-wear, and other items of convenience
- Opens the Scout Store monthly
- Works with the treasurer with funds collected





The Advancement Committee:

The Advancement Committee is one of the largest committees in the troop. The responsibility of this committee is to see that every Scout has the opportunity to advance in rank to the ultimate goal of Eagle Scout. The troop is responsible for ensuring that:

- Each Scout will advance to the rank of First Class
- A Board of Review is held at least once a month to approve the rank advancement from Tenderfoot through Life and to review the progress of Scouts who have not advanced in the past year. Eagle Boards of Review are conducted within a month after requested by an Eagle candidate, and that it is conducted under the auspices of the Ottawa District Advancement Committee.
- All Scout Advancement is reported to the Great Lakes Council.



Advancement Records

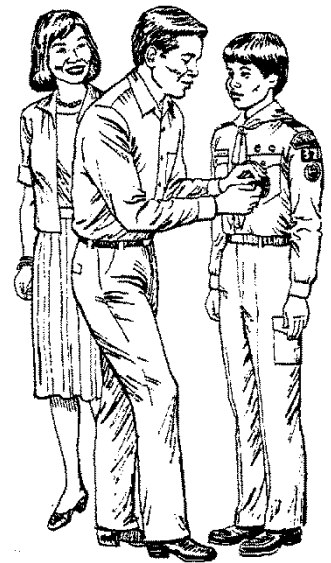
- Maintain all the Scout advancement records utilizing Troopmaster software
- Make a prompt report, utilizing the National Council's Internet Advancement app, when a troop board of review is held.
- Secure badges and certificates for Courts of Honor.

Merit Badges Coordinator:

- Recruit, register, and train merit badge counselors within the troop.
- Educate adults and youth about how the program operates.
- Actively promote Merit badge attainment to the boys.
- Maintain an up-to-date list of Troop 179 merit badges for the boys.
- Explore and implement new and creative ways for improving troop's Merit Badge program.

Eagle Scout Advisor:

- Mentors Life Scouts on the Eagle process
- Helps Life Scouts prepare to get approval for the Eagle Scout Leadership Projects
- Helps the Scout to prepare for the final phases including the application, letters of references, and writing his life's ambition
- Works with the Advancement Chair to arrange and conduct Eagle Boards of Review when each Eagle is ready



Board of Reviews:

- Encourage Scouts to advance in rank
- Conducts Monthly Boards of Review
- Maintain a list of volunteers who staff the Boards of Review
- Sends out monthly reminder to staff about upcoming Boards of Review



The Equipment Committee:

Another large job that is handled easily with the help of a lot of volunteers is the Equipment Committee. Troop 179 owns approximately \$40,000 in camping equipment and has eight trailers for hauling it. All of the equipment is stored at the Presbyterian Church and Troop storage space on Grand River Avenue. It is a tremendous task to keep it maintained. We ask for the help of all parents, since from time-to-time tents are sent home to be dried out. The maintenance of the equipment is broken up into several volunteer areas:

Equipment Chair:

- Works with the troop, and patrol quartermasters, and mentors them to help develop leadership and to ensure completion of their responsibilities
- Maintains Patrol Equipment - Inventory, replace, and maintain the equipment that is issued in the patrol kitchens and the patrol equipment boxes
- Maintains Tents - Distribute to and collect tents from the Scouts – develops a program of maintenance for repairing and waterproofing
- Maintains Supplies - Maintains a supply of consumable products (i.e., paper goods, cleaning supplies), loads patrol boxes for patrol cooking activities, loads bulk products for troop cooking activities, ensures an adequate supply of charcoal and propane for each activity
- Maintains Vehicles - Inspect and maintain trailers ensuring reliability for use; Check electrical connections, charge batteries, and check tires prior to each use; Recruits and create a list of drivers for transporting the trailers to and from each activity
- Maintains Propane Equipment - Safety inspection and maintain the troop propane equipment
- Maintains Troop Equipment - Inventories, replaces, and maintains the common troop equipment used by the adult eating group and/or troop cooking activities
- Maintains Program Equipment - Inventories, replaces, and maintains equipment used to execute programs in the Troop.
- Has a team on each activity in charge of the equipment performing field repairs when needed and leading the Assistant Scoutmasters in the proper packing of the equipment back in the trailers for transport

The Membership Committee

This committee is responsible for creating a marketing program that attracts new members to the troop, both youth and adult. They work with both the community and Webelos leaders to make Troop 179 available to receive any new recruits. They host our annual recruiting weekends, attend Crossover Ceremonies, and host open houses at our meetings. This committee's responsibility boils down to Recruit new members – youth and adult and retain existing members – youth and adult

Membership Chair:

- Identify packs for recruitment and make contact with both the Cubmaster and Webelos Leaders
- Offer help with the packs recruiting include help with Boy Talks and Join Scout Nights
- Recruit, train, and support Den Chiefs
- Participate in any available Council/District recruiting efforts
- Develop and implement a program to get as many boys/parents as possible to Webelosfest
- Act as the "HOST" at the Webelosfest weekend
- Follow-up with Cub Scout Pack leadership regarding interest in joining the Troop and Webelosfest feedback
- Develop/Update a presentation to host Webelos Dens on their visits to our troop meeting. Train and utilize boy scouts to assist in the presentation to potential new members and their parents
- Contact the Cub Scout Pack Leader and coordinate crossover ceremonies
- Recruit Assistant Scoutmaster to attend crossover ceremonies
- Work with Scoutmaster to identify, train, and manage a crew of Boy Scouts to perform the Arrow of Light Indian Ceremony
- Develop/Update and present to new parents and orientation night to help them acclimate to Troop 179
- Follow-up with families and Scouts who leave the troop
- Explore and implement new and creative ways to recruit boys who are not in the Cub Scout program





Other Committees that help Troop 179

Transportation: Our Transportation Committee coordinates a car-pooling service for parents to provide transportation to and from troop activities. The service is voluntary and parents can opt to be a part of the car-pooling or provide their son or daughter with their own transportation. The committee collects data from the parents via the on-line Activity Registration and then arranges the Scouts into vehicles making sure that every Scout has a ride to and from the activity. The committee also files for Tour Permit with Great Lakes Council. Important meetings for committee members to attend are the meetings prior to Activities, Committee Meetings (usually the Tuesday after Activities), and most of the month of June.

The Hospitality Committee: This committee requires multiple people to complete the job. The committee serves as hosts at our parents' nights. Our largest parent's night activity each year is the International Dinner. The Hospitality Committee organizes and works with the Scouts to select their country (done by patrol) and ensures that each patrol is organized with a menu and instructs each family what to food to bring. The committee usually serves beverages and decorates.

Health Services: Mostly composed of medical professionals, this committee inventories, replaces, and maintains various first aid kits that are appropriate to the activities conducted by the troop; works with the Assistant Scoutmasters encouraging them to undertake first responder training and to be prepared in the event of an accident on an activity; staffs a State of Michigan certified Health Office for week-long youth camps while the troop is at summer camp; organizes two CPR certification courses for the Scouts and adults annually.

Troop Chaplain: The Troop Chaplain provides a spiritual tone for troop meetings and activities. Work with the chaplain aides to conduct worship services on activities. Promote regular participation of each member in the activities of the religious organization of his choice. Visit homes of Scouts in time of sickness or need. Encourage Boy Scouts to earn their appropriate religious emblems.

